

AGENDA ITEM: Consent 13

**CITY OF TULARE
AGENDA ITEM TRANSMITTAL SHEET**

Submitting Department: Human Resources

For Council Meeting of: November 7, 2017

Documents Attached: Ordinance Resolution Staff Report Other None

AGENDA ITEM:

Authorize a two percent (2%) salary adjustment for the Tulare Professional Firefighters Association Non-Management Bargaining Group, Tulare City Professional Firefighters Association Management Bargaining Group and the Tulare City Professional Firefighters Association Division Chief Officer Group (TPFA) effective with the pay period beginning on ~~June 23, 2017~~ **June 23, 2018**; authorize the City's negotiating team to execute a sideletter agreement between the City of Tulare and the TPFA extending the provisions of the existing Memorandums of Understanding (MOU) for each group for a period of one year – through June 30, 2019.

IS PUBLIC HEARING REQUIRED: Yes No

BACKGROUND/EXPLANATION:

As afforded in the MOU by and between the City of Tulare and Tulare Professional Firefighters Association Non-Management Bargaining Group, Tulare City Professional Firefighters Association Management Bargaining Group and the Tulare City Professional Firefighters Association Division Chief Officer Group, dated February 2, 2016, the TPFA exercised their right to reopen discussions with the City to discuss the potential need for increased compensation during the fiscal year 2017-18.

The City has met with representatives of the group to discuss and agree upon the following:

- Salary Adjustment: A two percent (2%) salary increase for employees in the classifications of Firefighter/Paramedic, Fire Engineer, Fire Captain and Fire Division Chief, effective with the pay period beginning on ~~June 23, 2017~~ **June 23, 2018**.
- Memorandum of Understanding: Provisions of the existing MOU for each unit (dated July 1, 2015 through June 30, 2018) shall be extended for one (1) additional year through June 30, 2019.

STAFF RECOMMENDATION:

Authorize a two percent (2%) salary adjustment for the Tulare Professional Firefighters Association Non-Management Bargaining Group, Tulare City Professional Firefighters Association Management Bargaining Group and the Tulare City Professional Firefighters Association Division Chief Officer Group (TPFA) effective with the pay period beginning on ~~June 23, 2017~~ **June 23, 2018**; authorize the City's negotiating team to execute a sideletter agreement be-

tween the City of Tulare and the TPFPA extending the provisions of the existing Memorandums of Understanding (MOU) for each group for a period of one year – through June 30, 2019.

CITY ATTORNEY REVIEW/COMMENTS: Yes N/A

IS ADDITIONAL (NON-BUDGETED) FUNDING REQUIRED: Yes No N/A

FUNDING SOURCE/ACCOUNT NUMBER:

Submitted by: Janice Avila

Title: Human Resources Director

Date: November 7, 2018

City Manager Approval: _____