Important Questions	Answers	Why This Matters:
What is the overall deductible?	For in-network <u>providers</u> \$1,000/person and \$2,000/family. For out-of-network <u>providers</u> \$3,000/person and \$9,000/family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, preventive care expenses.	This <u>plan</u> covers some items and services even if you haven't met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-carebenefits/.
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For in-network <u>providers</u> \$4,000/person and \$8,000/family. For out-of-network <u>providers</u> \$7,500/person and \$22,500/family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Prescription drug copayments, premiums, balance-billed charges, penalties, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See www.blueshieldca.com/NetworkPPO or call 1-800-810-2583 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware that your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider before</u> you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$15/visit. <u>Deductible</u> does not apply.	40% coinsurance*	None	
	Specialist visit	\$15/visit. <u>Deductible</u> does not apply.	40% coinsurance*	None	
If you visit a health care provider's office or clinic	Telemedicine – through Plan vendor	\$5 copay. <u>Deductible</u> does not apply.	Not covered	Applies to general physician and behavioral health telemedicine visits through the Plan's designated vendor for such services. Telephone consultations with other physicians will be paid under the appropriate benefit category (e.g. Physician Office Visit) for the service.	
	Chiropractic visit	10% <u>coinsurance</u> * after \$15/visit	Not covered	Limited to 20 visits/year.	
	Preventive care/screening/ No charge Deductible	40% coinsurance*	Includes preventive services as mandated by ACA. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.		
If you have a test	Diagnostic test (x-ray, blood work)	10% coinsurance*	40% coinsurance*	None	
ii you nave a test	Imaging (CT/PET scans, MRIs)	10% coinsurance*	40% coinsurance*	Precertification required on select procedures.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance*	40% coinsurance*	None	
surgery	Physician/surgeon fees	10% coinsurance*	40% coinsurance*	Precertification required on select procedures.**	
	Emergency room care – emergent use	10% <u>coinsurance</u> after \$75/visit. <u>Deductible</u> does not apply.	10% <u>coinsurance</u> after \$75/visit. <u>Deductible</u> does not apply.	Copay waived if admitted.	
If you need immediate medical attention	Emergency room care – non-emergent use	40% coinsurance*	40% coinsurance*	None	
medical attention	Emergency medical transportation	10% coinsurance*	10% coinsurance*	None	
	Urgent care	\$15/visit. <u>Deductible</u> does not apply.	40% coinsurance*	None	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you have a hospital	Facility fee (e.g., hospital room)	10% <u>coinsurance</u> * after \$100/admit	40% coinsurance*	Precertification required.**	
stay	Physician/surgeon fees	10% coinsurance*	40% coinsurance*	None	
If you need mental health, behavioral	Outpatient services	\$15/visit. <u>Deductible</u> does not apply.	40% coinsurance*	None	
health, or substance abuse services	Inpatient services	10% <u>coinsurance</u> * after \$100/admit	40% coinsurance*	Precertification required.**	
	Office visits	No charge. <u>Deductible</u> does not apply.	40% coinsurance*	Cost-sharing does not apply for in-network routine prenatal services that are considered preventive care.	
If you are pregnant	Childbirth/delivery professional services	10% coinsurance*	40% coinsurance*	None	
	Childbirth/delivery facility services	10% <u>coinsurance</u> * after \$100/admit	40% coinsurance*	None	
	Home health care	10% coinsurance*	40% coinsurance*	Precertification required for out-of-network services.** Limited to 100 visits/year.	
If you need help	Rehabilitation services - physical, speech, occupational, and other rehabilitative therapies	10% <u>coinsurance</u> * after \$15/visit	40% coinsurance*	Precertification required for speech therapy.** Limited to an aggregated 60 in-network visits/year and 30 out-of-network visits/year.	
recovering or have	Habilitation services	Not covered	Not covered	None	
other special health needs	Skilled nursing care	10% coinsurance*	40% coinsurance*	Precertification required.** Limited to 100 consecutive days/year in-network; 60 consecutive days/year out-of-network.	
	Durable medical equipment	10% coinsurance*	40% coinsurance*	Precertification required on select items.**	
	Hospice services	10% coinsurance*	40% coinsurance*	Precertification required for inpatient care.** Limited to 180 days/lifetime.	
If your obild poods	Children's eye exam	Not covered	Not covered	None	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
dental of eye care	Children's dental check-up	Not covered	Not covered	None	

^{*} Deductible applies.

^{**} Precertification is required before certain medical services. Emergency admissions must be certified within 48 hours following the admission. To precertify services, call the phone number indicated on your ID card. **Failure to precertify out-of-network services will result in a 50% penalty.**

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Retail Pharmacy (30 day supply)	Mail Order Pharmacy (90 day supply)	Information	
	Individual maximum out-of- pocket amount	9	52,000	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered	
	Family maximum out-of- pocket amount	\$	64,000	services. This limit helps you plan for health care expenses.	
If you need drugs to treat your illness or condition	Generic drugs	\$15/prescription	\$30/prescription	Certain medications considered preventive care under ACA are payable at no cost-share to the member. The Prescription Drug Plan will pay up to the generic price, less the generic co-pay, whenever a generic drug is dispensed. If a preferred or non-preferred brand name drug is dispensed, and a generic equivalent is available, the covered person must pay the difference between the cost of the preferred or non-preferred brand name drug and the generic equivalent, plus the generic co-pay unless the physician specifies "Dispense as Written".	
More information about prescription drug coverage is available at www.magellanrx.com	Preferred brand drugs	\$25/prescription	\$50/prescription		
	Non-preferred brand drugs	\$40/prescription	\$80/prescription		

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
 - Infertility treatment Cosmetic surgery

Private duty nursing Routine eye care (adult)

Long-term care

Routine foot care

Dental care (adult) Hearing aids

- Non-emergency care when traveling outside the U.S.
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: HealthNow Administrative Services, 1-877-356-0666, www.myhnas.com; Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: HealthNow Administrative Services, 1-877-356-0666, www.myhnas.com

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-356-0666.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-356-0666.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-877-356-0666.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-356-0666.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$100
■ Specialist copayment	\$15
Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$1,000
Copayments	\$110
Coinsurance	\$1,000
What isn't covere	ed
Limits or exclusions	\$60
The total Peg would pay is	\$2,170

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1000
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

\$12,700

Tatal Farancia Cast

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$120
^	0000

Copayments \$8	120
	820
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is \$9	960

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1000
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

Cost Sharing		
Deductibles	\$1,000	
Copayments	\$160	
Coinsurance	\$110	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,270	

Coverage for: Active Employees | Plan Type: PPO

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For in-network <u>providers</u> \$500/person and \$1,000/family. For out-of-network <u>providers</u> \$1,500/person and \$4,500/family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, preventive care expenses.	This <u>plan</u> covers some items and services even if you haven't met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-carebenefits/.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For in-network <u>providers</u> \$3,500/person and \$7,000/family. For out-of-network <u>providers</u> \$6,000/person and \$18,000 /family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Prescription drug copayments, premiums, balance-billed charges, penalties, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See www.blueshieldca.com/NetworkPPO or call 1-800-810-2583 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware that your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider before</u> you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$15/visit. <u>Deductible</u> does not apply.	40% coinsurance*	None
	Specialist visit	\$15/visit. <u>Deductible</u> does not apply.	40% coinsurance*	None
If you visit a health care provider's office or clinic	Telemedicine – through Plan vendor	\$5 copay. <u>Deductible</u> does not apply.	Not covered	Applies to general physician and behavioral health telemedicine visits through the Plan's designated vendor for such services. Telephone consultations with other physicians will be paid under the appropriate benefit category (e.g. Physician Office Visit) for the service.
	Chiropractic visit	10% <u>coinsurance</u> * after \$15/visit	Not covered	Limited to 20 visits/year.
	Preventive care/screening/ immunization	No charge. <u>Deductible</u> does not apply.	40% coinsurance*	Includes preventive services as mandated by ACA. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	10% coinsurance*	40% coinsurance*	None
	Imaging (CT/PET scans, MRIs)	10% coinsurance*	40% coinsurance*	Precertification required on select procedures.**
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance*	40% coinsurance*	None
surgery	Physician/surgeon fees	10% coinsurance*	40% coinsurance*	Precertification required on select procedures.**
	Emergency room care – emergent use	10% <u>coinsurance</u> after \$75/visit. <u>Deductible</u> does not apply.	10% <u>coinsurance</u> after \$75/visit. <u>Deductible</u> does not apply.	Copay waived if admitted.
If you need immediate medical attention	Emergency room care – non-emergent use	40% coinsurance*	40% coinsurance*	None
modical attention	Emergency medical transportation	10% coinsurance*	10% coinsurance*	None
	Urgent care	\$15/visit. <u>Deductible</u> does not apply.	40% coinsurance*	None

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you have a hospital	Facility fee (e.g., hospital room)	10% <u>coinsurance</u> * after \$100/admit	40% coinsurance*	Precertification required.**
stay	Physician/surgeon fees	10% coinsurance*	40% coinsurance*	None
If you need mental health, behavioral	Outpatient services	\$15/visit. <u>Deductible</u> does not apply.	40% coinsurance*	None
health, or substance abuse services	Inpatient services	10% <u>coinsurance</u> * after \$100/admit	40% coinsurance*	Precertification required.**
	Office visits	No charge. <u>Deductible</u> does not apply.	40% coinsurance*	Cost-sharing does not apply for in-network routine prenatal services that are considered preventive care.
If you are pregnant	Childbirth/delivery professional services	10% coinsurance*	40% coinsurance*	None
	Childbirth/delivery facility services	10% <u>coinsurance</u> * after \$100/admit	40% coinsurance*	None
	Home health care	10% coinsurance*	40% coinsurance*	Precertification required for out-of-network services.** Limited to 100 visits/year.
If you need help	Rehabilitation services - physical, speech, occupational, and other rehabilitative therapies	10% <u>coinsurance</u> * after \$15/visit	40% coinsurance*	Precertification required for speech therapy.** Limited to an aggregated 60 in-network visits/year and 30 out-of-network visits/year.
recovering or have	Habilitation services	Not covered	Not covered	None
other special health needs	Skilled nursing care	10% coinsurance*	40% coinsurance*	Precertification required.** Limited to 100 consecutive days/year in-network; 60 consecutive days/year out-of-network.
	Durable medical equipment	10% coinsurance*	40% coinsurance*	Precertification required on select items.**
	Hospice services	10% coinsurance*	40% coinsurance*	Precertification required for inpatient care.** Limited to 180 days/lifetime.
If your shild poods	Children's eye exam	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
delital of eye cale	Children's dental check-up	Not covered	Not covered	None

Deductible applies.

^{**} Precertification is required before certain medical services. Emergency admissions must be certified within 48 hours following the admission. To precertify services, call the phone number indicated on your ID card. **Failure to precertify out-of-network services will result in a 50% penalty.**

Common		What Y	ou Will Pay	Limitations Eventions 9 Other Important
Medical Event	Services You May Need	Retail Pharmacy (30 day supply)	Mail Order Pharmacy (90 day supply)	Limitations, Exceptions, & Other Important Information
	Individual maximum out-of- pocket amount	\$	32,000	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered
	Family maximum out-of- pocket amount	\$	34,000	services. This limit helps you plan for health care expenses.
If you need drugs to treat your illness or condition	Generic drugs	\$10/prescription	\$20/prescription	Certain medications considered <u>preventive</u> <u>care</u> under ACA are payable at no cost-share to the member.
More information about prescription drug coverage is available at www.magellanrx.com	Preferred brand drugs	\$25/prescription	\$50/prescription	The Prescription Drug Plan will pay up to the generic price, less the generic co-pay, whenever a generic drug is dispensed. If a preferred or non-preferred brand name drug is dispensed, and a generic equivalent is
	Non-preferred brand drugs	\$40/prescription	\$80/prescription	available, the covered person must pay the difference between the cost of the preferred or non-preferred brand name drug and the generic equivalent, plus the generic co-pay unless the physician specifies "Dispense as Written".

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Infertility treatment

Private duty nursing

Cosmetic surgery

Long-term care

• Routine eye care (adult)

Dental care (adult)Hearing aids

- Non-emergency care when traveling outside the U.S.
- Routine foot care
- Hearing aids
 U.S.
 Weight loss programs
 Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)
- Bariatric surgery

Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: HealthNow Administrative Services, 1-877-356-0666, www.myhnas.com; Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: HealthNow Administrative Services, 1-877-356-0666, <u>www.myhnas.com</u>

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-356-0666.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-356-0666.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-877-356-0666.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-356-0666.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$50
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

in time example, regimenta pay.	
Cost Sharing	
Deductibles	\$500
Copayments	\$110
Coinsurance	\$1,050
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$1,720

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$120
Copayments	\$660
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$800

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$2,800

Cost Sharing		
\$500		
\$160		
\$170		
\$0		
\$830		

Coverage for: Active Employees | Plan Type: PPO

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For in-network <u>providers</u> \$0/person and \$0/family. For out-of-network <u>providers</u> \$200/person and \$600/family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, preventive care expenses.	This <u>plan</u> covers some items and services even if you haven't met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-carebenefits/.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For in-network <u>providers</u> \$3,000/person and \$6,000/family. For out-of-network <u>providers</u> \$4,700/person and \$14,100 /family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Prescription drug copayments, premiums, balance-billed charges, penalties, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.blueshieldca.com/NetworkPPO or call 1-800-810-2583 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware that your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider before</u> you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



Common		What You Will Pay		Limitations, Exceptions, & Other Importan	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$15/visit	30% coinsurance*	None	
	Specialist visit	\$15/visit	30% coinsurance*	None	
If you visit a health care provider's office or clinic	Telemedicine – through Plan vendor	\$5 copay	Not covered	Applies to general physician and behavioral health telemedicine visits through the Plan's designated vendor for such services. Telephone consultations with other physicians will be paid under the appropriate benefit category (e.g. Physician Office Visit) for the service.	
	Chiropractic visit	15% <u>coinsurance</u> after \$15/visit	Not covered	Limited to 20 visits/year.	
	Preventive care/screening/ immunization	No charge	30% coinsurance*	Includes preventive services as mandated by ACA. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
	Diagnostic test (x-ray, blood work)	15% coinsurance	30% coinsurance*	None	
If you have a test	Imaging (CT/PET scans, MRIs)	15% coinsurance	30% coinsurance*	Precertification required on select procedures.**	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	15% coinsurance	30% coinsurance*	None	
surgery	Physician/surgeon fees	15% coinsurance	30% coinsurance*	Precertification required on select procedures.**	
If you need immediate medical attention	Emergency room care – emergent use	15% <u>coinsurance</u> after \$75/visit	Paid as in-network	Copay waived if admitted.	
	Emergency room care – non-emergent use	30% coinsurance	30% coinsurance*	None	
	Emergency medical transportation	15% coinsurance	Paid as in-network	None	
	<u>Urgent care</u>	\$15/visit	30% coinsurance*	None	

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you have a hospital	Facility fee (e.g., hospital room)	15% <u>coinsurance</u> after \$100/admit	30% coinsurance*	Precertification required.**
stay	Physician/surgeon fees	15% coinsurance	30% coinsurance*	None
If you need mental health, behavioral	Outpatient services	\$15/visit	30% coinsurance*	None
health, or substance abuse services	Inpatient services	15% <u>coinsurance</u> after \$100/admit	30% coinsurance*	Precertification required.**
	Office visits	No charge	30% coinsurance*	Cost-sharing does not apply for in-network routine prenatal services that are considered preventive care.
If you are pregnant	Childbirth/delivery professional services	15% coinsurance	30% coinsurance*	None
	Childbirth/delivery facility services	15% <u>coinsurance</u> after \$100/admit	30% coinsurance*	None
	Home health care	15% coinsurance	30% coinsurance*	Precertification required for out-of-network services.** Limited to 100 visits/year.
If you need help	Rehabilitation services - physical, speech, occupational, and other rehabilitative therapies	15% <u>coinsurance</u> after \$15/visit	30% coinsurance*	Precertification required for speech therapy.** Limited to an aggregated 60 in-network visits/year and 30 out-of-network visits/year.
recovering or have	Habilitation services	Not covered	Not covered	None
other special health needs	Skilled nursing care	15% coinsurance	30% coinsurance*	Precertification required.** Limited to 100 consecutive days/year in-network; 60 consecutive days/year out-of-network.
	Durable medical equipment	15% coinsurance	30% coinsurance*	Precertification required on select items.**
	Hospice services	15% coinsurance	30% coinsurance*	Precertification required for inpatient care.** Limited to 180 days/lifetime.
If your obild poods	Children's eye exam	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
delital of eye care	Children's dental check-up	Not covered	Not covered	None

^{*} Deductible applies.

^{**} Precertification is required before certain medical services. Emergency admissions must be certified within 48 hours following the admission. To precertify services, call the phone number indicated on your ID card. **Failure to precertify out-of-network services will result in a 50% penalty.**

Common	Services You May Need	What You Will Pay		Limitations Eventions 9 Other Important
Common Medical Event		Retail Pharmacy (30 day supply)	Mail Order Pharmacy (90 day supply)	Limitations, Exceptions, & Other Important Information
	Individual maximum out-of- pocket amount	\$2,000		The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered
	Family maximum out-of- pocket amount	\$4,000		services. This limit helps you plan for health care expenses.
If you need drugs to treat your illness or condition	Generic drugs	\$10/prescription	\$20/prescription	Certain medications considered <u>preventive</u> <u>care</u> under ACA are payable at no cost-share to the member.
More information about prescription drug coverage is available at www.magellanrx.com	Preferred brand drugs	\$15/prescription	\$30/prescription	The Prescription Drug Plan will pay up to the generic price, less the generic co-pay, whenever a generic drug is dispensed. If a preferred or non-preferred brand name drug is dispensed, and a generic equivalent is
	Non-preferred brand drugs	\$30/prescription	\$60/prescription	available, the covered person must pay the difference between the cost of the preferred or non-preferred brand name drug and the generic equivalent, plus the generic co-pay unless the <i>physician</i> specifies "Dispense as Written".

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Infertility treatment

Private duty nursing

Cosmetic surgery

Long-term care

• Routine eye care (adult)

Dental care (adult)Hearing aids

- Non-emergency care when traveling outside the U.S.
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: HealthNow Administrative Services, 1-877-356-0666, www.myhnas.com; Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: HealthNow Administrative Services, 1-877-356-0666, <u>www.myhnas.com</u>

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-356-0666.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-356-0666.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-877-356-0666.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-356-0666.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$0
Specialist copayment	\$15
Hospital (facility) coinsurance	15%
Other coinsurance	15%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$110	
Coinsurance	\$1,650	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1,820	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	15%
Other coinsurance	15%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$660
Coinsurance	\$20
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$700

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	15%
Other coinsurance	15%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Cost Sharing		
\$0		
\$160		
\$330		
What isn't covered		
\$0		
\$490		

Coverage Period: 01/01/2023 – 12/31/2023 Coverage for: Active Employees | Plan Type: EPO

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For all <u>providers</u> \$0/person and \$0/family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, preventive care expenses.	This <u>plan</u> covers some items and services even if you haven't met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-carebenefits/.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For all <u>providers</u> \$3,000/person and \$6,000/family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Prescription drug copayments, premiums, balance-billed charges, penalties, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See <u>www.blueshieldca.com/NetworkPPO</u> or call 1-800-810-2583 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware that your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



Common		What You Will Pay Limitations Exceptions & Other Is		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$15/visit	Not covered	None
	Specialist visit	\$15/visit	Not covered	None
If you visit a health care provider's office or clinic	Telemedicine – through Plan vendor	\$5 copay	Not covered	Applies to general physician and behavioral health telemedicine visits through the Plan's designated vendor for such services. Telephone consultations with other physicians will be paid under the appropriate benefit category (e.g. Physician Office Visit) for the service.
	Chiropractic visit	15% <u>coinsurance</u> after \$15/visit	Not covered	Limited to 20 visits/year.
	Preventive care/screening/ immunization	No charge	Not covered	Includes preventive services as mandated by ACA. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
	Diagnostic test (x-ray, blood work)	15% coinsurance	Not covered	None
if you have a test	f you have a test Imaging (CT/PET scans, MRIs)	15% coinsurance	Not covered	Precertification required on select procedures.**
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	15% coinsurance	Not covered	None
surgery	Physician/surgeon fees	15% coinsurance	Not covered	Precertification required on select procedures.**
	Emergency room care – emergent use	15% <u>coinsurance</u> after \$75/visit	Paid as in-network	Copay waived if admitted.
If you need immediate medical attention	Emergency room care – non-emergent use	30% coinsurance	Paid as in-network	None
medicai attention	Emergency medical transportation	15% coinsurance	Paid as in-network	None
	Urgent care	\$15/visit	30% coinsurance	None

Common		What You Will Pay		What You Will Pay Limitations Exceptions & O	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you have a hospital	Facility fee (e.g., hospital room)	15% <u>coinsurance</u> after \$100/admit	Not covered	Precertification required.**	
stay	Physician/surgeon fees	15% coinsurance	Not covered	None	
If you need mental health, behavioral	Outpatient services	\$15/visit	Not covered	None	
health, or substance abuse services	Inpatient services	15% <u>coinsurance</u> after \$100/admit	Not covered	Precertification required.**	
	Office visits	No charge	Not covered	Cost-sharing does not apply for in-network routine prenatal services that are considered preventive care.	
If you are pregnant	Childbirth/delivery professional services	15% coinsurance	Not covered	None	
	Childbirth/delivery facility services	15% <u>coinsurance</u> after \$100/admit	Not covered	None	
	Home health care	15% <u>coinsurance</u>	Not covered	Limited to 100 visits/year.	
If you need help	Rehabilitation services - physical, speech, occupational, and other rehabilitative therapies	15% <u>coinsurance</u> after \$15/visit	Not covered	Precertification required for speech therapy.** Limited to an aggregated 60 in-network visits/year.	
recovering or have	Habilitation services	Not covered	Not covered	None	
other special health needs	Skilled nursing care	15% coinsurance	Not covered	Precertification required.** Limited to 100 consecutive days/year in-network.	
	Durable medical equipment	15% coinsurance	Not covered	Precertification required on select items.**	
	Hospice services	15% coinsurance	Not covered	Precertification required for inpatient care.** Limited to 180 days/lifetime.	
If your child needs	Children's eye exam	Not covered	Not covered	None	
dental or eye care	Children's glasses	Not covered	Not covered	None	
delital of eye care	Children's dental check-up	Not covered	Not covered	None	

^{**} Precertification is required before certain medical services. Emergency admissions must be certified within 48 hours following the admission. To precertify services, call the phone number indicated on your ID card. **Failure to precertify out-of-network services will result in a 50% penalty.**

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Retail Pharmacy (30 day supply)	Mail Order Pharmacy (90 day supply)	Information	
	Individual maximum out-of- pocket amount	9	62,000	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered	
	Family maximum out-of- pocket amount	\$4,000		services. This limit helps you plan for health care expenses.	
If you need drugs to treat your illness or condition	Generic drugs	\$10/prescription	\$20/prescription	Certain medications considered <u>preventive</u> <u>care</u> under ACA are payable at no cost-share to the member.	
More information about prescription drug coverage is available at www.magellanrx.com	Preferred brand drugs	d drugs \$15/prescription \$30/prescription	The Prescription Drug Plan will pay up to the generic price, less the generic co-pay, whenever a generic drug is dispensed. If a preferred or non-preferred brand name drug is dispensed, and a generic equivalent is		
	Non-preferred brand drugs	\$30/prescription	\$60/prescription	available, the covered person must pay the difference between the cost of the preferred or non-preferred brand name drug and the generic equivalent, plus the generic co-pay unless the <i>physician</i> specifies "Dispense as Written".	

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Infertility treatment

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• Routine eye care (adult)

Dental care (adult)Hearing aids

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Chiropractic care

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If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

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Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-356-0666.

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Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	15%
Other coinsurance	15%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example Pea would nav:	

in this example, reg would pay.		
Cost Sharing		
Deductibles	\$0	
Copayments	\$110	
Coinsurance	\$1,650	
What isn't covered		
Limits or exclusions \$6		
The total Peg would pay is	\$1,820	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	15%
Other coinsurance	15%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$660	
Coinsurance	\$20	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$700	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	15%
Other coinsurance	15%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost \$2,800

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in this example, into would pay.	
Cost Sharing	
Deductibles	\$0
Copayments	\$160
Coinsurance	\$330
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$490