City of Tulare

Presentation for the

Comprehensive User Fee Study



January 21, 2020



What are User Fees?

- User Fees fund programs and services that provide private benefit to individuals requesting them, with limited or no benefit to the community as a whole
- State Law requires that 1) individual use of the service must be voluntary, and 2) fees must reasonably relate to the services provided

What is a User Fee Study?

- Primary goal of a User Fee Study is to determine the "reasonable" full cost of providing services
- Each fee or service's cost is calculated individually
- Develop fully burdened hourly rates for personnel
 - Salary & Benefit cost divided by billable hours
 - Layer on direct and indirect overhead as applicable to the position's department and services provided
- Up to 100% of the full cost may be recovered
- The City may decide to set fees lower than full cost

Objectives of User Fee Study

- Develop a rational basis for setting fees
- Understand total costs of providing services
- Identify subsidy amounts, if applicable
- Identify appropriate fee adjustments that enhance fairness and equity
- Maintain consistency with local policy and objectives, and compliance with state law
- Develop updatable, comprehensive list of fees

Scope of the Study

 Review and calculate cost of providing services and related fees charged by the following departments and divisions:

- Building
- Planning
- Engineering
- Fire
- Police

- Library
- Utilities
- Administration/Finance
- Parks & Recreation

Data & City Staff Participation

Willdan used the following to determine full cost of providing each service:

- Department budgets, Salary & Benefit information, other cost data
- Staffing Structures
- Central Service/Indirect Cost Allocation Plan
- Productive/billable hours
- Direct & Indirect work hours
- Time estimates to complete tasks
- City/Department input, feedback and policies

Summary Steps of the Study

Data Analysis

Department Interviews

Time Estimates

Labor Costs

Cost Allocation Plan

Building Cost Layers

Direct Services

Indirect Services

Department Overhead

City-Wide Overhead

Set Fees

Define the Full Cost of Services

Set Cost Recovery Policy

Typical Fee Composition

Central Service Overhead

- City Manager
 - Finance

Direct Costs

- Direct Labor
- 3rd Party Costs
- Material Costs

Department

Overhead

- Operational Costs
 - Administrative functions

Fee Cost Composition Example

 Fully Burdened Hourly rates predominately used to calculate full cost for fees

 Important to keep in mind all processes, personnel, and indirect support involved to calculate full cost for services



Building

- Analysis consists of using the fully burdened hourly rates of staff and the time it reasonably takes to provide service.
- For fees based on a time based analysis
 - As a result, there would be an increase to the Building Permit Fees and 148 flat rate fees, and 1 fee would decrease.
 - Average fee increase of 8% for flat rate fees and 7% for Building Permit Fees.

Planning

- The department utilizes deposit based services as well as flat fees
 - Hourly rates will be used to bill against deposits to recover cost
- Suggested fees notes:
 - There would be an increase to 18 fees, 20 fees would remain as currently set, and 1 new fee would be added.
 - Average fee increase of 34% for existing services

Engineering

- Analysis consists of using the fully burdened hourly rates of staff and the time it reasonably takes to provide service.
- Suggested fees notes:
 - There would be an increase to 27 fees, 9 fees would remain as currently set, a decrease to 2 fees, and 11 new fees would be added.
 - Average fee increase of 30%

Fire

- Analysis consists of using the fully burdened hourly rates of staff and the time it reasonably takes to provide service.
- Suggested fees notes:
 - There would be an increase to 18 fees, decrease to 14 fees, and 5 new fees would be added.
 - Average fee increase of 9%

Police

- Analysis consists of using the fully burdened hourly rates of staff and the time it reasonably takes to provide service.
- Suggested fees notes:
 - There would be an increase to 43 fees, 18 fees would stay at their current levels, a decrease to 5 fees, and 2 new fees would be added.
 - Average fee increase of 56%

Library

- The services included are a mixture of fines and user fees.
- Suggested fees notes:
 - Most fees are proposed to stay at their current levels.
 - There would be an minor increase to 3 fees and 2 new fees would be added.

Utilities

- No analysis was done on most of the fees.
- 2 new fees were added and full cost determined.
 - Analysis consisted of using the fully burdened hourly rates of staff and the time it reasonably takes to provide service.

Administration/Finance

- Analysis consists of using the fully burdened hourly rates of staff and the time it reasonably takes to provide service.
- Transit fees were not analyzed as part of the study.
- Suggested fees notes:
 - There would be an increase to 8 fees, 24 fees would remain as currently set (including all transit fees), and 1 new fee will be added.

Parks and Recreation

- Parks and Recreation consists of primarily rental fees, membership fees, and deposits.
 - Such fees can be set at City discretion based on policy and market forces.
- Suggested fees notes:
 - All fees are to remain unchanged except for \$5
 reductions in the deposit amounts for Tulare Youth
 Center Gymnasium.

Policy Considerations

- General standard: individuals or groups who receive private benefit from service should pay 100% of cost
- In certain situations, subsidization is an effective public policy tool:
 - Encourage participation
 - Ensure compliance when cost is prohibitive to residents
 - Allow access to services
- Recommended that City include an annual inflation factor which will allow City Council by resolution to annually adjust fees based on CPI or other factor

Questions



